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April 3, 2026

To whom it may concern,

Company name: HI-LEX Corporation
Name of representative: Taro Teraura, President and CEO
(Securities Code: 7279; TSE Standard Market)
Inquiries: Yasufumi Fujinami, Officer of HR & GA
(TEL 0797-85-2500)

Notice of Change in Executive Officer's Role

HI-LEX Corporation (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on Friday 3, April, 2026, to change Executive Officer's role as described below.

<Date of the change: May 1, 2026>

1. Details of the Change

Executive Officer Takahiro Shinkai
(Previous Role)
Officer of Engineering (Japan Automotive Operations) and Utsunomiya Technical Center
(New Role)
Officer of Development of Power Closure Systems (Automotive Operations)
※ This Role comprehends entire global Automotive Operations

2. Reason for the Change

The Company is pursuing a strategic transformation into a Door System Supplier and has acquired 100% of the shares of Mitsui Kinzoku ACT (now renamed HI-LEX ACT Corporation). Following 100 days of intensive discussions and evaluations conducted by a cross-functional team jointly established with ACT, the Company has decided to proceed with the development of a global development structure. "Power Closure Systems" refers to system products with electronic closure functions, including Power Lift Gates, Power Hinge Doors, and Power Sliding Doors, which form part of the Company's existing product portfolio.

3. Executive Officer Structure

Senior Executive Officer	Corporate Administration Division (CAO & CFO)	Makoto Okumura
Senior Executive Officer	Global Automotive Operations	Takuji Murayama
Managing Executive Officer	Medical Business Division	Yasuo Seki
Managing Executive Officer	Development (Automotive Operations) and Japan Automotive Operations	Takaaki Nagadome
Executive Officer	Business Development Division	Makoto Miyamoto
Executive Officer	Production (Japan Automotive Operations)	Tadatoshi Yoshimoto
Executive Officer	Purchasing (Japan Automotive Operations)	Mamoru Akisue
Executive Officer	Development of Power Closure Systems (Automotive Operations)	Takahiro Shinkai
Executive Officer	Sales (Japan Automotive Operations)	Takeshi Uemura
Executive Officer	HR & GA, IT and Sustainability (Corporate Administration Division) and Internal Control Office	Yasufumi Fujinami



